



trans·for·ma·tion

ANNUAL REPORT 08/09

transformin

1. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. (Romans 12:2a NIV)
2. And we all, with unveiled face, beholding the glory of the Lord, are being transformed into the same image from one degree of glory to another. (11 Corinthians 3:18 ESV)

loving

god ■ lives

Dear Friends,

This was certainly a year to remember. The world was faced with one of the most difficult financial challenges most of us can remember, and CRISTA was no exception. It was a significant test for us and impacted every one of our ministries, some more significantly than others. We weathered the storm by staying true to our mission and being one in mind and heart.

One of my biggest responsibilities as CRISTA's leader is to balance the challenges we face each day with the opportunities we see in the future. Taking on these challenges demands great leadership from all of us. It requires a humble servant leadership that breathes spiritual life into those we lead and serve. We also need skilled professional leaders that know their field of expertise and function at a high level. God continues to bring great, devoted people who are making a difference.

A vision for our future has come together through an extensive strategic planning process. This process and its outcomes will guide us in the years to come. We have

been doubly blessed with people and financial resources which must be managed well in order to move toward the CRISTA of the future—a CRISTA that focuses on deepening and expanding our impact in transforming the lives of the people we touch each day.



In the past fiscal year, our various ministries labored diligently to do the work to which God has called us. They all had the same goal—transforming lives—but use different means to bring that into fruition. Read on to learn about some of the lives that were impacted by God's work through us.

Thank you for all you have done to make the CRISTA Ministries family such a significant part of our community here and around the world.

Bob Lamm

god ■ serving people



Working in a Gumuz village in Ethiopia, fieldworkers with Christian Veterinary Mission were called upon to assist in a situation quite outside their practice of ordinary veterinary medicine. Because of the caring relationships they had built with villagers while treating their animals, they were asked to intervene in what was exploding into a tribal war. ■ Yachewli was being traded by her brother for a wife, which is the usual custom for her people. A Gumuz man who wants to be married will trade his sister for the sister of another

man, and take her as his wife. But Yachewli—a baptized believer—ran away because the man she was supposed to marry was three times her age. She was also in love with another believer from a neighboring village. Because Yachewli ran away, her brother would have to return his new wife, which made him very angry. He found Yachewli and beat her. Soon, three villages were poised on the brink of tribal warfare. ■ But new believers in one of the villages applied Biblical principles they learned from the CVM fieldworkers. Exhibiting

Christlikeness, they paid in full what was required by their culture to form a truce, making a way for Yachewli to return to her brother's home in peace without being forced to marry. God is using CVM staff to transform people and communities. ■ This kind of relationship-building is at the core of our goal of transforming lives. As our veterinary fieldworkers use their professional expertise to care for livestock in countries that depend on their animals for survival, relationships are developed that open doors for sharing the gospel message.

building



Christian Veterinary Mission
www.cvmusa.org



In this past year...

- 738,854 animals were treated by veterinarians serving in missions
- 44,704 training hours were conducted by CVM missionaries and partners
- 21,291 people heard the gospel message
- 5,372 people accepted Christ
- 6,482 people were involved in discipleship relationships
- 219,562 people were challenged to live lives of worship
- 311 participants went on short-term missions trips (101 separate trips)

- 31 veterinarians (including 8 on staff) and 1 veterinary technician continued serving full-time through CVM
- 9,592 pet sympathy cards were sent to grieving pet owners through our "Loveline" pet-memorial program ■

CVM maintained a presence in 29 veterinary schools across the country and hosted six Real Life/Real Impact regional student conferences in the spring. We also participated in 19 professional veterinary meetings and 12 state meetings. In March 2009,

CVM conducted a week-long course for more than 20 fieldworkers and volunteers interested in future service with CVM, focusing on principles of holistic sustainable development and participatory learning. ■ Every year, people around the world struggle to survive because they don't have the right knowledge, skills, or resources to care for the animals that are their livelihood. We live and work alongside these people to encourage them and provide them with not only much needed veterinary expertise, but also the hope that is only found in Christ.

relationships

encouraging

Not a day goes by without hearing stories from CRISTA Broadcasting listeners about how their lives have been transformed by our encouraging work. ■ “In January, I went through a marriage separation that I did not understand. It was, and still is at times, a very rough separation. But, there always seems to be a message or a song that speaks directly to me! Thank you so much for being such an encouragement to me when I felt like all hope was gone. Things are still really rough, but I know I have

PRAISE to lift me up and show me the truth about my God.” - PRAISE 106.5 FM listener ■ Through our three broadcast stations— SPIRIT 105.3 FM, PRAISE 106.5 FM and AM 630 KCIS—we seek to encourage believers in Christ, offer hope to those who seek Him, and disciple all listeners to know God in deeper ways. However, the airwaves were not the only way we reached people during the past year. ■ In the fall, SPIRIT listeners raised 61,907 meals for people at Union

Gospel Mission, changing lives by restoring hope. ■ SPIRIT launched the new Prayer Partner Text Club in November. The club connects listeners by providing daily prayer requests from other listeners on their cell phones. The club has grown to a total of 1,000 members since its initial launch. ■ SPIRIT provided 1,788 Christmas presents to children who have an incarcerated parent through Prison Fellowship’s Angel Tree program, ■ SPIRIT partnered with Habitat for Humanity of East



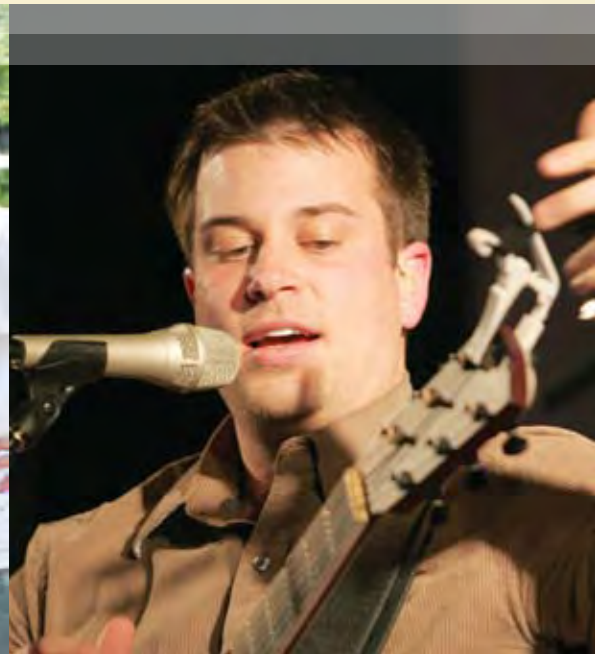
CRISTA Broadcasting
www.spirit1053.com
www.kcisradio.com
www.praise1065.com

■ hope

King County, advertising clients, and listeners in donating money toward materials, labor, and appliances for people in need of homes. Staff members contributed time and effort during a SPIRIT Staff Build Day, ultimately meeting new homeowners and learning how their lives were transformed by the hearts and hands of those who served. ■ We hosted the Christian Music Broadcasters (CMB) planning committee on the CRISTA Campus in May 2009. ■ CRISTA Broadcasting held a

free Spring Break Concert for our listeners at NW University. ■ SPIRIT conducted a Food Drive in partnership with Top Food and Drug, collecting over 3,500 pounds of food and more than \$2,600 for three local area food banks. ■ PRAISE raised more than \$30,000 for three local area rescue missions. ■ PRAISE partnered with LMG Concerts to bring six Christian concerts to the Southern BC. area, blessing more than 19,000 people in attendance. ■ PRAISE provided and distributed

20,000 diapers to regional crisis pregnancy centers. ■ KCIS aired Dave Ramsey's Town Hall Meeting LIVE on April 23, 2009, uniting more than one million people nationwide to get answers about the economy and turn back the tide of fear in our community. ■ KCIS' second annual listener pledge drive generated \$45,000 for the ministry and created an opportunity to connect with supporters and fans. ■ CRISTA Broadcasting is helping people know God in a deeper way.





Taylor, a high-spirited girl with lots of energy, had signed up to attend Horsemanship Extravaganza at CRISTA Camps. While she was there, Taylor shared with a staff member that her life was going to change, big time. Her father was about to re-marry and she would soon have a stepmother. On top of this, her father had begun attending church and was telling her about Jesus, but with all the complexity in her life she wasn't sure she wanted Jesus in her life, too.

At the camp's fireside, though, she learned about Jesus' love and sacrifice for her, and she decided that she wanted what her father had. When she accepted Christ into her heart, the counselor celebrated with her, telling Taylor that all of heaven was rejoicing because of her decision. ■ This transformation is a regular outcome of CRISTA Camps' efforts to free youth from their daily life demands and distractions, so that they can encounter Christ. During the

last year, we hosted 22,666 campers, with 9,749 spending at least one night at our facilities. ■ We presented the Gospel in a personal, fun, and exciting way to 1,430 resident campers and to 500 day campers in the summer. ■ During the school year, our Fusion weekends gave us the opportunity to share Christ to 221 campers. ■ By renting our facilities out to external Christian organizations and groups, 2,800 campers heard the Gospel. ■ Overall, we served campers from 49

providi

Miracle  Ranch

 Island Lake

CRISTA Camps
www.cristacamps.com



churches and Christian organizations, as well as 41 schools and school systems. ■ Transformation in the lives of youth is enhanced by our Youth Pastor Series events, which helps to educate and support youth pastors and leaders. In the past year, we have provided engaging and helpful seminars to 154 youth workers, representing 92 churches and parachurch organizations. ■ Sponsorships continue to grow and

provide opportunities for kids to attend camp. This past year, we raised more than \$75,000 for sponsorship grants to 174 campers. These gifts were given to the Tacoma Boys and Girls Club, the Zion Prep Academy, and to 93 other traditional campers. ■ CRISTA Camps themselves have transformed facilities and operations to best serve our campers. Miracle Ranch renovated part of Sweetwater Lodge to accommodate a new

clothing store and a novel point-of-sale system, in preparation for a coffee shop in the existing space. In light of the recent economic downturn, all off-season camp bookings were scheduled solely at Miracle Ranch for this fiscal year. ■ It's clear that when kids are taken out of the daily grind, their hearts are opened and Christ can be seen. At CRISTA Camps, transforming youth is our priority and privilege.

no freedom

sharing

Don is a flesh-and-blood example of what it means to live in a “community like no other.” As one of our senior residents, he is deeply invested in the lives of his friends and neighbors. As a master craftsman, he leads classes at the woodshop for other residents and King’s Schools students. He inspires others to get involved and regularly works on projects that will benefit his fellow residents at CRISTA Senior Living. ■ Whether it’s creating an upholstered footstool for a heart patient needing to elevate his feet

or refinishing a table or chair, he will take nothing for what he generously contributes. As he works, he will often lead prayer for someone in need or lend a listening ear. Don has learned how to use his hands and his heart to bless other people. ■ This vibrant community gives as good as it gets, too. When Don recently lost his wife, he was surrounded and helped by the very people he so willingly serves and calls both neighbors and friends. “This community means so much to me,” states Don. “These are the

best friends I’ve ever had.” ■ With services ranging from independent living to skilled nursing facilities, and a passion to bring joy and purpose to the lives of seniors, CRISTA Senior Living indeed provides “community like no other.” In the past year, we have increased these services in several ways. ■ Our recently opened Outpatient Therapy Clinic offers new therapy options to residents and others in the community alike. ■ We established nine “flex” apartments at Crista Shores, which accommodate



community

couples that need a combination of independent and assisted living services, allowing them to maximize their time together. ■ A Respite Program was added in our assisted living community in Shoreline. This is a critical resource for families needing a break from caring for a loved one at home, or for allowing more time for recovery after a hospital stay or illness. It can also provide for a smoother transition from our nursing center back into an independent living setting. ■ CRISTA Senior Living introduced a “Living Legacy” program,

demonstrating Christ’s compassion by providing practical assistance and sensitive care to residents and families dealing with end-of-life issues. ■ We expanded our intergenerational programs, allowing seniors to impart their wisdom and life experience by engaging with students from King’s Schools and Seattle Urban Academy. ■ In the past year, we served 1,055 residents who, in turn, invested 7,658 volunteer hours. Ten of our residents ran a non-profit support group for faith-based volunteers around the world. Nearly fifty

residents served food to the mentally ill homeless through the Ballard Ecumenical Ministries. We raised \$283,930 to provide financial aid to 12 low-income residents. CRISTA Senior Living provided 30,175 days of care to DSHS residents through the Medicaid program. Last year, 371 community service and faith-based meetings occurred in our facilities which accommodated 13,825 resident and non-resident attendees. ■ CRISTA Senior Living invests in the lives of seniors so that they can invest in the lives of others.





In a recent letter from a parent, we were reminded again about the impact of the transforming work undertaken at King's Schools...

"I wanted to let you know what an incredible experience King's has been for us all. I am convinced that my kids are entirely different people than if they had gone to another school. My daughter, a graduating senior, actually said the other day, 'I love the school so much that I would go another year, if I could!'" ■ King's Schools transforms the lives of students and their families by

equipping minds and inspiring hearts. Equipping minds means that we appropriately challenge each student at his or her level. This past year, King's Schools served 1,268 students, with 649 at the secondary level. More than 40 students participated in the Math Olympiad, winning awards in both team contests and individual competitions. Our first-year DECA program saw 13 students qualify for state competition and five qualify for national competition. Of our seniors, 65 percent took an honors course and/or an Advanced Placement class.

Another 20 percent took an additional year of math or science or both. Most importantly, 98 percent of our seniors are committed to prestigious colleges and universities—Auburn, Baylor, Boston University, Brown, Ohio State, Purdue, Seattle Pacific, USC, and Yale, just to name a few ■ As proof of our success in inspiring hearts, our students developed a worldview that reflects Christ's love, raising more than a collective \$32,000 for needy families, children, and international missions work. These funds provided scholarships for Russian orphans to

equipp



KING'S
SCHOOLS

www.kingsschools.org



attend Bible camp, funded unmet needs in a Ukrainian orphanage, and fed homeless women and children locally. Each week, approximately 12-15 students from our Children's Center visited seniors at CRISTA Senior Living. All of our elementary students participated in a special appreciation breakfast for our Shoreline Police, Firefighters, and EMT service workers. Our Junior High students donated Christmas gift baskets to Pathways for Women in Lynnwood. The student body at King's High School conducted a

food drive for Northwest Harvest and a blood drive for Puget Sound Blood Center. ■ King's students were also recognized for their successful achievements in the past year. Our Junior High Music Department received awards for Outstanding Junior High Choir, Outstanding Junior Division Combo, Outstanding Junior High Soloist with a Group, and Outstanding Junior High Soprano. ■ Our High School sports teams won an impressive number of awards, including our girls' cross-country, girls' volleyball, boys' golf, and boys'

track teams, all of whom ranked first in state competitions. ■ Finally, for the second consecutive year, King's High School was awarded the Wells Fargo Scholastic Cup, which recognizes students' high-level performance in academics, athletics, and sportsmanship. ■ Whether in pre-kindergarten or about to graduate from high school, our students learn more than merely what is expected of them at their grade level. They also learn how to become better people... contributing members of society and change-agents for the Kingdom.

ing minds

changing

He had been kicked out of school for fighting and was constantly arguing with his parents. He fell in love with the street life in Seattle, feeling a false sense of family and belonging. Drowning in his pain, Kainon Pierce then met up with an SUA staff member who challenged him and invested in his life. With a renewed sense of optimism, he persevered in his studies and worked hard to maintain a positive outlook. Kainon ultimately graduated from

Seattle Urban Academy and became an independent and dependable individual. ■ Kainon is a living example of the kind of transformation that takes place at Seattle Urban Academy on a daily basis. Personal transformation is evident when at-risk youth become young adults with hope for a brighter future. It is apparent when, each year, 80-100% of SUA seniors graduate and successfully transition to higher education and sustained employment. In the past

year, we have equipped recent graduates to pursue various careers, such as legal assistant at Microsoft and at the City of Seattle, and even professional basketball in Europe. Our compassionate and committed staff and volunteers nurtured healthy relationships with 40 students, 38 alumni and many former students. Student-centered development led to strong academic, social, spiritual growth and transitions to higher education and sustained employment. ■



■ futures

Community transformation happens when these successful students graduate and use their new skills to give back to the community. Kainon, who graduated in 2005, is now transferring to the University of Washington to pursue a degree in social work. He knows the power that one adult can have on the life of an at-risk youth, and wants to be a part of that cycle of transformation. SUA taught him discipline and developed his self-confidence. He forged a vision to help others turn their lives around,

and he now lives with purpose. ■ Seattle Urban Academy has itself undergone a physical transformation. Our generous donors provided the funds and professional skills needed to transform our leased facilities at the Union Gospel Mission Youth ReachOut Center. Sunlight now fills the classrooms, which have new flooring and fresh paint, and our administrative coordinator now has an office. ■ We give praise to God for evidence of his transforming work in those who love him and are called

according to his purposes. We're grateful for the diverse community of faith at Seattle Urban Academy. Each is integral in the transformation of youth-at-risk to young adults with hope and the vitality of our greater community. ■ "So all of us who have had that veil removed can see and reflect the glory of the Lord. And the Lord—who is the Spirit—makes us more and more like him as we are changed into his glorious image." (2 Corinthians 3:18 NLT)





World Concern reaches 6.4 million people annually, giving hope to people facing incredible need. After disasters and during wars and famines, we are there to comfort and equip people with tools to reach a better future. Whether we are providing the 44¢ Cure to children with intestinal parasites, supporting AIDS orphans, or working with small business owners so they can become self-sufficient, World Concern has one goal: transformed lives. ■ As Noolari positions her plastic barrel under the

hand pump gushing with clear water, she smiles and gives thanks for this fantastic answer to prayer. She feels privileged, saying “It has reduced our expenses on medical bills.” Like other women in her Kenyan village, Noolari once walked miles across the savannah to a spring of contaminated water. Now she and other mothers can spend more time at home with their children, who stay healthier by drinking clean water. The new wells are a testament to how World Concern’s clean water projects transform communities.

In 2009, World Concern provided clean water to more than 100,000 people in nine countries. ■ Nurnobi is excited. The eight-year-old boy has just received—not toys—but books! Since his father died, he’s watched his mother struggle to support him and his sister in the Bangladeshi slum they called home. Through World Concern and its donors, Nurnobi has an opportunity not granted to many slum children, and he’s making the most of it. World Concern trained teachers, provided teaching materials,

saving



www.worldconcern.org



and educated nearly 7,000 children like Nurnobi. He is off the slum streets now, with a new dream, “I want to serve poor people who don’t have help,” he says. Nurnobi’s story is just beginning—who knows how many lives he’ll touch? ■ Masuda felt like she had nowhere to turn. Abandoned by her husband and pregnant, she and her little girl moved in with her parents, but they were unable to support her for long. However, Masuda’s life changed when a friend told her about World Concern. We

gave her a loan for \$100, which she used to start a grocery shop—selling rice, spices and onions. She repaid it, and we loaned her \$200. Her business grew. Masuda now sends her daughter to school, and lives in a bamboo and tin house she bought. But the microloan program transforms more than the income of poor women. It helps overcome barriers in a male-dominated society where women are not respected. In the past year, more than 20,000 people received microfinance loans or access to village

banks in five countries. ■ In 2009, World Concern worked in 14 countries and partnered in 10 more in Africa, Asia and Latin America. ■ Of the 14 countries, nine of them face political, religious or security restrictions. ■ Our fieldworkers assisted more than 23,000 people affected by the war in Sri Lanka. ■ World Concern takes joy in providing hope for the hopeless, because it’s what we’ve experienced through Christ. We serve all, and love all, because of Him.

lives

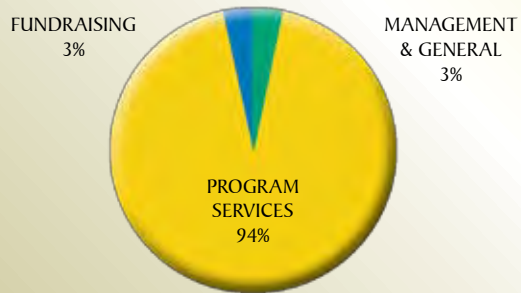
financial statement

unrestricted activities

Revenues:	<i>In thousands</i>
Contributions	\$ 22,242
Gifts in kind	53,582
Government grants.	7,467
Fees for services	59,992
Losses on investments	(3,717)
Other	1,195
TOTAL	\$140,761



Expenses:	<i>In thousands</i>
Program services.	\$134,011
Fundraising	3,779
Management & General	4,883
TOTAL	\$142,673



Audited statements are available upon request.

ministry council

Bill Brown
Chief Financial Officer
CRISTA Ministries

Kit Flowers
President
Christian Veterinary Mission

Bob Lonac
Chief Executive Officer &
President
CRISTA Ministries

Eric Rasmussen
Superintendent
King's Schools &
Crosspoint Academy

Rick Carter
Senior Vice President
CRISTA Ministries

Randall Hashimoto
Vice President
Human Resources
CRISTA Ministries

Stan Mak
Vice President
CRISTA Broadcasting

Kyle Roquet
Vice President
Facilities & Construction
CRISTA Ministries

Nancy Christel
Vice President
Fund Development
CRISTA Ministries

Bob Howell
Vice President
CRISTA Senior Living

Mark Maynard
Director of Facilities
CRISTA Ministries

Rashelle Tanner
Vice President &
General Counsel
CRISTA Ministries

Dave Eller
President
World Concern

John Jordan
Vice President
Accounting
CRISTA Ministries

Sharon Okamoto
Executive Director
Seattle Urban Academy

Ben Wilson
Senior Director
Marketing & Communications
CRISTA Ministries

Steve Fisher
Vice President
CRISTA Camps

Jack Randall
Director
Information Technology
CRISTA Ministries



mission ■ vision

CRISTA's Mission is to love God by serving people—meeting practical and spiritual needs—so that those we minister to will be built up in love, united in faith and maturing in Christ.

CRISTA is a spiritually vital, growing community that demonstrates the love of God by serving people and drawing them into a transforming relationship with Christ.



board ■ of ■ trustees

Fred Stabbert, Chair
President
Mission Match Partners

Dale Cowles
Retired, President
Kibble & Prentice

Al Howell
Retired, Owner
Bank & Office Interiors

Deborah Limb, Vice Chair
Director of Structures
Engineering
Boeing Commercial Airplanes

Brad Decker
President
Decker Development &
Construction

Bob Lonac
CEO & President
CRISTA Ministries

Michael Eggers, Treasurer
Chief Financial Officer
RealNetworks

David Ederer
Chairman
Ederer Investment Company

Leslie Parrott
Co-Founder
RealRelationships.com

Stephen Grey, Secretary
Principal
Stephen Grey & Associates

Jim Funfar
Retired
Microsoft

Phil Smart, Jr.
President
Phil Smart Mercedes Benz

Margaret Brand
Retired
Physician/Missionary

Kevin Gabelein
Managing Director
Fluke Venture Partners

Beverly Stoll
Owner
Agape Veterinary Specialty
Center

Reg Branston
Retired, Acting President
P&C Division
Kibble & Prentice
Vice President
Second Table Ministries

E. Kent Halvorson
President/Owner
Halvorson Construction

Warren Van Genderen
Corporate Director/Private
Investor

Joseph Bundrant
Executive Vice President
Trident Seafoods Corporation

Daniel Hayden
Retired, Physician

Roger Winter
Retired, Owner
Advanced Computer Products



thank ■ you

A Special Thanks to our Donors: This important work of transforming lives simply wouldn't be possible without our generous donors. "I thank God at every remembrance of you..." could not be more fitting than when applied to this special group of people. We acknowledge your partnership in impacting lives both locally and globally. You do more than write a check. You also invest in people by praying for us and those we touch. You are special to us, and we are proud to have you as part of the CRISTA family.





CRISTA[®]
A FAMILY OF MINISTRIES

CHRISTIAN VETERINARY MISSION

CRISTA BROADCASTING

CRISTA CAMPS

CRISTA SENIOR LIVING

KING'S SCHOOLS

SEATTLE URBAN ACADEMY

WORLD CONCERN

**19303 Fremont Avenue North
Seattle, WA 98133
206.546.7200 • www.crista.org**

©2009 CRISTA Ministries